

Equity in Athletics Disclosure Act (EADA) Report
Report on Athletic Program Participation Rates and Financial Support Data

July 1, 2017 through June 30, 2018

Univeristy Enrollment		
Gender	Full-Time Undergraduates	
	Number	Percent
Male Students	376	48%
Female Students	404	52%
Totals	780	

Team Gender	Athletic Student Aid & Recruiting		
	Athletically Related Student Aid		Recruiting Expenses Amount
	Amount	Percent	
Men's Teams	\$ 1,642,750.00	62%	\$ 32,787.00
Woment's Teams	\$ 904,500.00	34%	\$ 23,135.00
Co-Ed Teams	\$ 118,300.00	4%	\$ 1,353.00
Totals for all Teams	\$ 2,665,550.00		\$ 57,275.00

Athletic Participation

Varsity Teams	Number of Participants				Number Participating on a 2nd Team			Number Participating on a 3rd Team		
	Men's	Women's	Co Ed	Total	Men's	Women's	Co-Ed	Men's	Women's	Co-Ed
Cheer			36	36	2	1	-	-	-	-
Baseball	45	-	-	45	2	-	-	-	-	-
Basketball	22	33	-	55	7	8	-	-	1	-
Bowling	10	10	-	20	1	-	-	-	-	-
Cross Country	13	11	-	24	13	10	-	13	10	-
Football	136	-	-	136	34	-	-	24	-	-
Golf	7	4	-	11	3	1	-	-	1	-
Lacrosse	25	24	-	49	5	5	-	-	-	-
Soccer	36	27	-	63	7	4	-	4	-	-
Softball	-	34	-	34	-	3	-	-	-	-
Tennis	13	8	-	21	4	-	-	2	-	-
Track and Field Indoor	45	18	-	63	45	17	-	38	15	-
Track and Field Outdoor	45	17	-	62	45	17	-	42	15	-
Volleyball	-	26	-	26	-	6	-	-	2	-
Other Sports	-	7	-	7	-	-	-	-	-	-
Total Participants	397	219	36	652	168	72	-	123	44	-
Percent of total	61%	34%	6%	100%						
Unduplicated Count of Participants (includes CoEd)	298	212		510						

Concordia University Ann Arbor
Equity in Athletics Disclosure Act (EADA) Report
Revenue and Expenses
July 1, 2017 through June 30, 2018

TOTAL REVENUE AND EXPENSES

Varsity Teams	Total Revenues			Total Expenses			Revenues minus Expenses		
	Men's	Women's	Totals	Men's	Women's	Totals	Men's	Women's	Totals
Basketball	291,938	436,326	728,264	277,340	401,130	678,470	14,598	35,196	49,794
Football	1,404,894		1,404,894	1,355,962		1,355,962	48,932	-	48,932
Baseball	548,140		548,140	509,136		509,136	39,004	-	39,004
Bowling	92,543	86,512	179,055	90,640	84,609	175,249	1,903	1,903	3,806
Cross Country	63,390	63,194	126,584	60,470	60,274	120,744	2,920	2,920	5,840
Golf	58,279	40,697	98,976	56,279	33,522	89,801	2,000	7,175	9,175
Lacrosse	212,706	158,604	371,310	207,628	154,951	362,579	5,078	3,653	8,731
Soccer	411,179	336,771	747,950	408,513	326,235	734,748	2,666	10,536	13,202
Softball		385,464	385,464		360,228	360,228	-	25,236	25,236
Tennis	55,014	46,323	101,337	53,524	44,833	98,357	1,490	1,490	2,980
Track & Field (Indoor)	133,101	81,815	214,916	129,976	78,690	208,666	3,125	3,125	6,250
Track & Field (Outdoor)	133,101	81,815	214,916	129,976	78,690	208,666	3,125	3,125	6,250
Volleyball		424,408	424,408		358,825	358,825	-	65,583	65,583
CoEd Teams (allocated)	19,894	248,673	268,567	18,068	225,856	243,924	1,826	22,817	24,643
Other Sports		51,655	51,655		46,655	46,655	-	5,000	5,000
Totals for All Teams	3,424,179	2,442,257	5,866,436	3,297,512	2,254,498	5,552,010	126,667	187,759	314,426
Not allocated by gender/sport			902,343			874,182	-	-	28,161
Grand total for Athletics			6,768,779			6,426,192	-	-	342,587
Totals for All Sports Except Football and Basketball	1,707,453	1,757,258	3,517,578	1,646,142	1,627,512	3,273,654	61,311	129,746	191,057

OPERATING (Game Day) EXPENSES

(includes lodging, meals, transportation, uniforms, equipment, event costs & officials)

Varsity Teams	Operating (Game Day) Expenses			Participants			Operating Expenses per Participant		
	Men's	Women's	Totals	Men's Teams	Women's Teams	All Teams	Men's	Women's	Totals
Basketball	82,346	119,467	201,813	22	33	55	3,743	3,620	7,363
Football	297,460	-	297,460	136		136	2,187		2,187
Baseball	132,658	-	132,658	45		45	2,948		2,948
Bowling	37,440	36,909	74,349	10	10	20	3,744	3,691	7,435
Cross Country	14,365	18,909	33,274	13	11	24	1,105	1,719	2,824
Golf	22,320	15,143	37,463	7	4	11	3,189	3,786	6,974
Lacrosse	39,697	33,896	73,593	25	24	49	1,588	1,412	3,000
Soccer	83,518	72,891	156,409	36	27	63	2,320	2,700	5,020
Softball		99,037	99,037	-	34	34		2,913	2,913
Tennis	9,874	10,683	20,557	13	8	21	760	1,335	2,095
Indoor Track & Field	28,984	19,323	48,307	45	18	63	644	1,074	1,718
Outdoor Track & Field	28,984	19,323	48,307	45	17	62	644	1,137	1,781
Volleyball		158,772	158,772	-	26	26		6,107	6,107
Other Sports (Incl. coed Cheer)		17,655	17,655		43	43		411	411
Grand Total Operating Expenses	777,646	622,008	1,399,654	397	255	652	1,959	2,439	2,147

Concordia University Ann Arbor
Equity in Athletics Disclosure Act (EADA) Report
Average Coaching Salaries
 July 1, 2017 through June 30, 2018

Description/Explanation	Head Coaches		Assistant Coaches	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Average Annual Institutional Salary per Coach	\$27,820	\$21,683	\$7,592	\$1,711
Number of Head Coaches Used to Calculate Average	11	12	26	17
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$45,336	\$38,264	\$31,837	\$14,544
Full-Time Equivalents (FTEs) Used to Calculate Average	6.75	6.80	6.20	2.00

Counts of Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned Full-Time	Assigned Part Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part Time	Full-Time Employee	Part-Time/Volunteer	
Men's Varsity Teams									
Baseball	1		1						1
Basketball	1		1						1
Bowling	0	1	0	1					1
Cross Country	0	1	0	1					1
Football	1		1						1
Golf		1		1					1
Lacrosse	1		1						1
Soccer	1		1						1
Tennis		1		1					1
Track & Field (Indoor)		1	1						1
Track & Field (Outdoor)		1	1						1
Totals for Men's Teams	5	6	7	4	0	0	0	0	11
Women's Varsity Teams									
Basketball	1		1						1
Bowling		1		1	0		0		1
Cross Country	0	1	0	1					1
Golf						1		1	1
Lacrosse					1		1		1
Soccer					1		1		1
Softball					1		1		1
Tennis		1		1					1
Track & Field (Indoor)		1	1						1
Track & Field (Outdoor)		1	1						1
Volleyball					1		1		1
Other Sports						1		1	1
Totals for Women's Teams	1	5	3	3	3	2	4	1	12

Concordia University Ann Arbor
Equity in Athletics Disclosure Act (EADA) Report
Counts of Assistant Coaches
July 1, 2017 through June 30, 2018

	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned Full-Time	Assigned Part Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part Time	Full-Time Employee	Part-Time/Volunteer	
Men's Varsity Teams									
Baseball	1	1	1	1					2
Basketball		2	1	1					2
Bowling		1		1					1
Cross Country						1		1	1
Football	3	8	3	8					11
Golf		0		0					0
Lacrosse		3		3					3
Soccer		3		3					3
Tennis						1		1	1
Track & Field (Indoor)		4		4		2		2	6
Track & Field (Outdoor)		4		4		2		2	6
Totals for Men's Teams	4	26	5	25	0	6	0	6	36
Women's Varsity Teams									
Basketball		1		1		2		2	3
Bowling		1		1					1
Cross Country						1		1	1
Golf									0
Lacrosse		1		1		2		2	3
Soccer		1		1		1		1	2
Softball						1		1	1
Tennis						1		1	1
Track & Field (Indoor)		3		3		2		2	5
Track & Field (Outdoor)		3		3		2		2	5
Volleyball		1		1		4		4	5
Other Sports						1		1	1
Totals for Women's Teams	0	11	0	11	0	17	0	17	28