

**Memorandum of Understanding between  
Concordia University Wisconsin & Ann Arbor  
And  
Concordia University Chicago**

The Memorandum of Understanding ("MOU") is between Concordia University Wisconsin & Ann Arbor ("CUWAA"), an institution of higher education accredited by the Higher Learning Commission (HLC), and Concordia University Chicago ("CUC"), an institution of higher learning accredited by the Higher Learning Commission (HLC) and will be individually referred to herein as "Party" or collectively as "Parties". Both Parties understand that CUWAA will end the face-to-face offerings of many programs on its Ann Arbor campus on Sunday, May 4, 2025, at the completion of the spring semester.

**Purpose**

The purpose of this MOU is to ensure the equitable treatment of students enrolled in programs at CUWAA on the Ann Arbor campus and to ensure transfer opportunities are available for those students to complete their undergraduate programs at CUC that were initiated at CUWAA.

**Participation**

All CUWAA undergraduate students in good standing, as defined by CUWAA, who are actively enrolled or on official leave shall be the beneficiaries of this MOU. All students following this MOU will be required to apply to CUC for the corresponding term they wish to begin their CUC studies.

**Concordia University Chicago Responsibilities**

1. **Application Fees:** Application fees will be waived for all CUWAA students.
2. **Direct Admit:** CUWAA students that are in good academic standing, per current CUC admission requirements, and who submit all official application documents to the CUC Admission Office will be automatically admitted.
3. **Expedited Evaluations:** Upon receipt of your unofficial transcripts, the Admission team will expedite evaluations and may accept up to 90 credits or more, as allowed by University policies and per degree completion requirements.
4. **Core Transfer Credits:** CUC will accept all CUWAA core classes and CCE courses to count towards program requirements.
5. **Individualized Transfer Plan:** Schedule an appointment with a transfer enrollment specialist to discuss your seamless transfer pathway.
  - a. CUC has developed transfer guides for 13 academic programs based on current CUWAA student enrollment. CUC has the ability to develop others as requested. CUWAA student's interested education are encouraged to contact the admission office directly.
6. **Tuition Guarantee:** CUC will match CUWAA student award letters for out of pocket costs up to the current CUC tuition and mandatory fee rate.
7. **Degree Completion:** We will make every reasonable effort to help you achieve your planned graduation timeline. Please note that Department of Education requirements and accreditation standards may affect the student's intended completion date.

### Concordia University Wisconsin & Ann Arbor Responsibilities

1. Create opportunities for CUC to reach CUWAA students to market and communicate transfer and other opportunities.
2. Provide official CUWAA student transcripts for students who are interested in transferring to CUC.
3. Collaborate to improve curriculum and course transfer to ensure a seamless transition for CUWAA students.

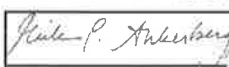
### Integrity, Amendments, and Terminations

The Parties will maintain the integrity of their separate academic programs and enter into this MOU as cooperating partner institutions. The Parties agree to the terms of this MOU. No amendment or modification to this MOU, including any modification or amendment of this paragraph, shall be effective unless the same is in writing and signed by all Parties or their Successors.

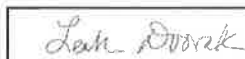
This Agreement will be in effect immediately upon signature and shall remain in effect through August 15, 2025, unless either Party notifies the other in writing with 30 days notification. If this MOU must be terminated prior to August 15, 2025, then all students currently enrolled in the transfer program prior to the termination date shall be allowed to complete the program as described at the time of their enrollment.

The signatories below warrant they are authorized to enter into this MOU on behalf of their respective Parties.

### Concordia University Wisconsin & Ann Arbor

  
Digitally signed by Erik P. Ankerberg  
DN: CN = Erik P. Ankerberg email =  
erik@president@cw.edu C = US O =  
Concordia University WI OU = Office of the President  
Date: 2024.11.25 13:32:44 -0500

Erik Ankerberg, Ph.D., President

  
Digitally signed by Dr. Leah Dvorak  
DN: CN = Dr. Leah Dvorak email = leah.dvorak@cw.edu C =  
US O = Concordia University - Wisconsin OU = Academic Office  
Date: 2024.11.21 16:41:14 -0500

Leah Dvorak, Ph.D., Vice President for  
Academics

### Concordia University Chicago



Eli Hestermann, VP of Academic Affairs, Chief  
Academic Officer