Memorandum of Understanding BETWEEN

Indiana Institute of Technology (Indiana Tech) AND

Concordia Wisconsin & Ann Arbor (CUWAA)

Statement of Purpose

The purpose of this transfer agreement is to create a partnership between Indiana Tech and Concordia University Wisconsin & Ann Arbor (CUAA) that will benefit students who wish to pursue a bachelor's degree with one of the aligned programs. The intended outcome is for this agreement to provide a seamless transition to transfer into a degree at Indiana Tech.

Participation

All CUWAA undergraduate students in good standing, as defined by CUWAA, who are actively enrolled or on official leave shall be the beneficiaries of this MOU. All students following this MOU will be required to apply to Indiana Tech for the corresponding term they wish to begin their Indiana Tech studies.

Transfer Agreement

Students from Concordia Ann Arbor (CUWAA) may transfer and apply 100% of credits from CUWAA to an aligned Indiana Tech degree (Addendum A).

Addendum A: Program alignment for this transfer agreement.

Additionally, under the terms of this agreement:

- 1. CUAA students are eligible for the following:
 - a. Free application
 - b. Waived \$100 enrollment deposit
 - i. \$350 housing deposit still required, if residing on campus
 - c. Guaranteed admission, if you are in good academic standing.
 - d. Waived residency requirements
 - e. Out-of-pocket cost match (Addendum B).

Transfer Agreement Admissions Process

- 1) Complete the Indiana Tech Application for Admission for your respective term of enrollment:
 - a. Traditional Admissions Application Fall 2025 (August 2025)
 - b. <u>Traditional Admissions Application Spring 2025</u> (January 2025)
- 2) Request transcript from CUAA to send to Indiana Tech
 - a. Indiana Tech

Office of Traditional Admissions

1600 East Washington Blvd.

Fort Wayne, IN 46803

- b. Electronic Transcript:
 - i. admissions@indianatech.edu
- 3) File the 2025-2026 or 2024-2025 FAFSA
 - a. Indiana Tech school code 001805

Admissions Contact

1) Senior Transfer Counselor, Matt Maurizi

a. Email: mmaurizi@indianatech.edu

Financial Terms

- 1. Transfer agreement students will be responsible for expenses incurred at Indiana Tech as set forth in Addendum B.
- 2. Indiana Tech is committed to ensuring that the transfer agreement does not result in unexpected increases to a student's reasonable expectation of total cost of degree. Indiana Tech will offer students a financial aid package that align with Indiana Tech to CUWAA tuition discount percentages and are reflective of student's individual financial needs. Athletic scholarship(s) awarded to CUAA student athletes will be determined on a case-by-case basis. All roster decisions are to be decided by Indiana Tech Coaches. Students must maintain consecutive enrollment, make satisfactory academic progress, and remain in good standing.
- 3. All students are subject to university policies if they do not remain in good standing.

General Terms and Conditions:

- 1. This agreement is effective upon the date executed by the signatures of both parties. The effective date shall be the later date of execution of this agreement.
- 2. Written notice of intent to terminate, modify, or withdraw from this agreement will be submitted by the academic head of either institution at least one academic semester prior to the proposed date of termination/withdrawal. Should a decision be made to modify or dissolve this agreement, students already attending Indiana Tech at the time will be permitted to continue if their academic performance remains in good standing.

Concordia University Wisconsin & Ann Arbor	
Dr. Erik Ankerberg	Dr. Leah Dvorak
President	Vice President for Academic Affairs
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Signature	Signature
11/18/2024	11/18/2024
Date	Date
Indiana Institute of Technology	
Dr. Karl Einolf	Dr. Kathleen H. Watland
President	Senior Vice President for Academic Affairs
Leulward	Kethin 71. Wetland
Signature	Signature
10/19/24	11/19/24
Date	Date

Addendum A

Indiana Tech and CUWAA Aligned Degree Programs:

CUWAA	Ann Arbor Campus Program	IT Degree Type	Indiana Tech Program	
Degree Type				
College of Business		College of Business		
BS	Accounting	BS	Accounting	
BS	Business Analytics Org. Performance	BS	Business Admin. – Business Analytics	
BS	Business – Hospitality & Event	BS	Business Admin. — Any Concentration	
BS	Business Public Relations	BS	Business Admin. – Any Concentration	
BS	Entrepreneurship	BS	Business Admin. – Entrepreneurial Studies	
BS	Finance	BS	Business Admin. – Financial Services	
BS	General Business	BS	Business Admin. – Any Concentration	
BS	Health Care Administration	BS	Business Admin — Health Care Administration	
BS	Human Resource and Strategic Leadership	BS	Business Admin. – Human Resources	
BS	Human Resource Management	BS	Business Admin. – Human Resources	
BS	Management	BS	Business Admin. – Management	
BS	Marketing	BS	Marketing	
BS	Sport and Entertainment Management	BS	Sports Management	
C	ollege of Arts & Sciences	College o	f Arts & Sciences	

BS	Social Science	BS	Human Services
BS	Justice and Public Policy	BS	Criminal Justice
ВА	Mass Communications	BS	Communications – Any Concentration
ВА	Psychology	BS	Psychology
BS	Pharmaceutical Sciences	BS	Health Science
ВА	Individualized BA	BA	General Studies
BS	Communication	ВА	Communications – Any Concentration
ВА	Exercise Science	BS	Exercise Science
ВА	Digital Media Design	BS	Communications – Graphic Design
BS	Biomedical Science	BS	Biology
BS	Biology	BS	Biology
BS	Athletic Training	BS	Exercise Science

Addendum B

Financial Terms

Indiana Tech is committed to ensuring that the transfer agreement does not result in unexpected increases to a student's reasonable expectation of total cost of degree. Indiana Tech will offer students a financial aid package that align with Indiana Tech to CUWAA tuition discount percentages and are reflective of student's individual financial needs. Athletic scholarship(s) awarded to CUWAA student athletes will be determined on a case-by-case basis. All roster decisions are to be decided by Indiana Tech Coaches.

Traditional Undergraduate

Cost of Attendance: 2025-2026 Academic Year

CUWAA	Indiana Tech	
\$17,475	\$15,958	
\$34,950	\$31,916	
\$725	\$762	
\$230	\$272	
\$460	\$544	
\$100	\$75	
\$200	\$75	
\$4,950	\$3,568	
r \$9,900 \$7,136		
\$1,650	\$2,871	
\$3,300	\$5,742	
\$48,810	\$45,413	
	\$17,475 \$34,950 \$725 \$230 \$460 \$100 \$200 \$4,950 \$9,900 \$1,650 \$3,300	

^{*}Room fee is based on our first-year housing options

Concordia Out-of-Pocket Match – Full Time Undergraduate students to Indiana Tech

For students wishing to partake in the transfer agreement to Indiana Tech, Indiana Tech will match eligible FAFSA filers individual 2024-2025 out of pocket cost* at Concordia University OR provide a lower cost of attendance per Indiana Tech's current packaging approach, if possible. To be considered for the Concordia University Match, students must be accepted for admission to Indiana Tech and provide proof of their most recent billing statement

and financial aid award offer from Concordia University. Students will be required to file the FAFSA annually and complete necessary verification requirements to be and remain eligible.

*Student's individual out of pocket cost determination is contingent upon each student's aid eligibility determined by the annual FAFSA.

Concordia Out-of-Pocket Match – Full Time Athletic Undergraduate students to Indiana Tech

For student athletes wishing to attend Indiana Tech, Indiana Tech will match the student's individual out-of-pocket cost not including athletic scholarships. Students seeking to match their 2024-2025 CUWAA athletic aid or to participate on an Indiana Tech athletic team would be considered on a case-by-case basis, as all athletic scholarships are to be determined by Indiana Tech Coaches. To be considered for the Concordia University Match, students must be accepted for admission to Indiana Tech and provide proof of their most recent billing statement and financial aid award offer from Concordia University. Students will be required to file the FAFSA annually and complete necessary verification requirements to be and remain eligible.

*Student's individual out of pocket cost determination is contingent upon each student's aid eligibility determined by the annual FAFSA.

Individual Assistance – International Undergraduate students to Indiana Tech

Indiana Tech will evaluate individually the financial aid available to any international students and students not eligible for FAFSA filing who wish to partake in the transfer agreement from CUWAA to Indiana Tech. To receive full consideration for the maximum amount of scholarship available, students must be accepted for admission to Indiana Tech and provide proof of their most recent billing statement and financial aid award offer from Concordia University. International students would need to adhere to the international admissions process and provide proof of funding to cover the cost of attendance at Indiana Tech to be eligible.