

Memorandum of Understanding between  
Concordia University Wisconsin & Ann Arbor and Madonna University

**I. INTRODUCTION**

Concordia University Wisconsin & Ann Arbor (CUWAA), an institution of higher education accredited by the Higher Learning Commission (HLC) and Madonna University (MU), an institution of higher learning accredited by the Higher Learning commission (HLC) have entered into this Memorandum of Understanding (MOU) as of the date of the last signature below.

Concordia University Wisconsin and Ann Arbor will cease offering some programs in a face-to-face format on the Ann Arbor campus at the end of the spring 2025 semester, Sunday, May 4, 2025. The purpose of this MOU is to ensure the equitable treatment of students enrolled in programs on the Ann Arbor campus and to ensure a reasonable opportunity for such students to complete their program of study at MU. MU will offer automatic admission to its teach out programs for the Ann Arbor campus students who are eligible as defined below.

**II. Participation Eligibility**

Any student actively enrolled (this includes students who are actively enrolled, but officially on leave) at Concordia University Ann Arbor campus in the spring of 2025 or fall of 2024 semester ("Teach Out Student(s)") shall be a beneficiary of this MOU by enrolling in a program agreed upon by CUWAA and MU as listed in Exhibit A. CUWAA students who wish to participate in the teach out at MU must participate in the CUAA comparable program designated by MU in Exhibit A. Students who wish to attend MU under a different major/program than that of their CUAA major/program or not eligible for the same Teach Out benefits and will be considered transfer students by MU.

**III. Madonna University Responsibilities**

1. All student credits from the CUWAA Liberal Arts Core will count toward completion of undergraduate degrees and will replace equivalent requirements of Madonna's general education curriculum at the undergraduate level. All Teach Out Student credits will be accepted toward an equal or comparable degree program at Madonna University, as outlined in Exhibit A.
2. MU guarantees admission without application fees to all CUWAA Teach Out Students.
3. The pathway to graduation for each qualified Teach Out Student to MU will allow the Teach Out Student to complete his/her program in the same timeframe as was possible at CUWAA (or sooner).

4. MU will waive its residency requirements (requirement that a certain number of credit hours must be earned at MU to earn a degree from MU) for all Teach Out Students under the terms of this MOU.
5. All CUWAA completed credit hours for the Teach Out Students will be applied to the appropriate MU program as detailed in Exhibit A. MU will transfer in credits from other accredited institutions that were already transferred to CUWAA as part of the students' transcript. Official copies of transcripts from other institutions attended are required.
6. MU will designate two specific points of contact, the Vice President for Admissions and Marketing and the Provost & Vice President for Academic Administration or their respective designees to assist Teach Out Students in answering questions regarding the implementation of this MOU, including, without limitation, the charges described in Exhibit B.
7. MU will provide Teach Out Students with academic advising by its professional advising staff and/or full-time faculty, as appropriate.
8. MU will provide the same level of ADA accommodations for Teach Out Students as received from CUWAA. Students or the Academic Resource Center & Accessibility Services of the Ann Arbor campus must provide accommodation letters and documentation to MU's Accommodations Officer.
9. MU will provide Teach Out Students with financial aid counseling provided by admission and/or financial aid staff. Teach Out Students will be eligible for grants and/or scholarships as outlined in Exhibit B.
10. Teach Out Students will be eligible for available on campus housing through MU at rates outlined in Exhibit B.
11. MU will maintain record of all student Grade Point Equivalencies for their tenure at MU and will provide documentation for any future graduate application or transfer of credits.

#### **IV. Teach Out Student Admission Process**

1. Complete the MU admissions application, which can be found at <https://apply.madonna.edu/apply/>. No application fee will be assessed for CUWAA students applying to MU.
2. Submit official CUWAA transcripts to MU. (Official transcripts are to be requested from National Student Clearinghouse. Please send official transcripts to [admissions@madonna.edu](mailto:admissions@madonna.edu)). Unofficial transcripts may be used to initiate the admission process, but official transcripts are required no later than the end of the first semester of study at MU. Given that transcripts come from a third-party vendor, there will be a small charge to have transcripts issued.

3. For international Teach Out Students – In addition to the items listed above, send a copy of your proof of English Proficiency, and proof of funding documents for one year of study to Patricia Everett, at [admission-peverett@madonna.edu](mailto:admission-peverett@madonna.edu). After admission, international Teach Out Students should request the Designated School Official (DSO) at CUWAA to transfer the completed Form I-20 to Madonna University SEVIS ID# DET214F0033800.

#### **V. Limitations**

1. The terms of the MOU apply to students who attend MU and begin enrollment before September 1, 2025. Teach Out Students will be subject to satisfactory academic progress policies of MU, upon matriculation at MU.
2. Students must maintain their enrollment for the terms of the MOU to apply. Teach Out Students who go on leave or withdraw from the college for any reason will need to return to MU under MU's own programs and standard admission procedures.
3. MU reserves the right to amend curriculum included in the teach out agreement with CUWAA based upon external accrediting or licensing requirements.

#### **VI. Financial Terms**

1. Teach Out Students will be responsible for expenses incurred at MU as set forth in Exhibit B.
2. MU is committed to ensuring that the teach-out does not result in unexpected increases to a student's reasonable expectation of total cost of degree. MU will offer students tuition and/or scholarships and grants that are comparable to the CUWAA packaging guideline and are reflective of student's individual financial needs. MU may offer CUWAA students additional financial aid opportunities to apply toward regular MU tuition rates, as long as the student maintains consecutive enrollment, makes satisfactory academic progress, and remains in good standing.

#### **VII. Joint Obligations**

1. Each party will be responsible for notifying their accrediting body or other entities, as necessary, of the existence and terms of this agreement.
2. Both parties acknowledge and agree that this MOU will be made available to the public, preferably given to all Ann Arbor campus students via email, website or in-person.

#### **VIII. Term**

1. The term of this MOU shall commence from the date of the last signature to this MOU and continue, Subject to Section V, Limitations, through December 31, 2025, to allow time for CUWAA students to apply to MU. Notwithstanding the foregoing, the Teach

Out Students must matriculate no later than the start of the fall semester 2025 and maintain continuous enrollment at MU in order to remain eligible for the benefits outlined in this MOU.

2. After the start of the fall semester 2025, requests for admission of CUWAA students to MU shall be subject to the then current MU transfer requirements and financial benefits for new students transferring to MU, and any enrollment decisions are at the sole discretion of MU.

#### **IX. Miscellaneous**

1. Nothing contained herein shall imply any partnership, joint venture or agency relationship between the parties and neither party shall have the power to obligate or bind the other in any manner except to the extent herein provided.
2. This MOU may be amended only by a written agreement signed by both parties. Notwithstanding the previous statement, MU reserves the right to amend its programs, policies, procedures. Such changes will be reflected in the MU Catalog.
3. A facsimile or PDF signature shall be deemed an original for purposes of evidencing execution of this MOU. The signatories to this MOU represent and warrant that each has the right and authority to execute this MOU in their individual or representative capacity, as applicable.

Concordia University Wisconsin & Ann Arbor  
Dr. Erik Ankerberg  
President

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(Signature)

\_\_\_\_\_  
(Date)

Dr. Leah Dvorak  
Vice President for Academic Affairs

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

Madonna University  
Dr. Christopher Dougherty  
President

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

Dr. Deborah Dunn  
Provost and Vice President for Academic  
Administration

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(Signature)

\_\_\_\_\_  
(Date)

**Exhibit A****Program Teach Out Plans**

Between Concordia University Wisconsin & Ann Arbor and Madonna University

MU offers its classes online, hybrid, and in face to face formats. Students will be offered an equivalent modality to their Ann Arbor program or can choose to change modalities. Modality must be identified at time of enrollment.

**Teach-Out**

Undergraduate students will be provided the opportunity to complete their Ann Arbor programs in a teach out for the following academic programs:

<b>CUWAA Degree Type</b>	<b>Ann Arbor Campus Program</b>	<b>MU Degree Type</b>	<b>Madonna University Teach-Out Program</b>
BA	Accounting	BS	Accounting
BA	Art	BA	Fine Arts & Art Education
BS	Biology	BS	Biology
BA	Bus Analytics and Org Perform	BS	Business Administration w/Business Analytics Concentration
BS	Computer Science	BS	Computer Science
BA	Elementary Education - Lower Elementary Grades PreK - 3	BA	Early Childhood Education with PreK-3 & B-K Anchor Grade Bands
BA	Elementary Education - Upper Elementary Grades 3 - 6	BA	Early Childhood Education with PreK-3 & 3-6 Anchor Grade Bands
BA	K-12 Health and Physical Education	BS	Physical Education & Health (K-12)
BA	K-12 Music Education	BMUS	Music Education (K-12)
BA	English	BA	English
BA	Exercise Science	BS	Exercise & Sport Science
BA	General Business	BS	Business Administration w/choice of concentration: Data Analytics, Finance, Global Supply Chain Mgt. HR Mgt., Information Technology, or Marketing
BA	History	BA	History
BA	Human Resource & Strategic Leadership	BS	Business Administration w/Human Resource Management Concentration
BA	Justice and Public Policy	BS	Criminal Justice
BA	Liberal Arts	BA	General Studies
BS	Marketing	BS	Business Administration w/Marketing Concentration
BA	Mass Communication	BA	Communication Studies
BA	Mathematics	BS	Mathematics & Mathematics for Elementary Certification
BA	Music	BA & BMUS	Music, Music Education, & Music Performance with different concentrations
BA	Psychology	BS	Psychology w/choice of General or Mental Health Concentration
BA	Social Studies	BA	Social Studies

BA	Secondary Education - Comprehensive Social Studies	BA	Social Studies-Secondary Education
BA	Secondary Education Mathematics	BS	Mathematics w/5-9 & 7-12 Anchor Band Grades
BA	Secondary Education English	BA	English Language Arts w/5-9 & 7-12 Anchor Band Grades
BA	Secondary Education Science	BS	Integrated Science w/concentrations in Biology, Chemistry, or Physics and -9 & 7-12 Anchor Band Grades

\*BS= Bachelor of Science, BA= Bachelor of Arts, BMUS= Bachelor of Music

## Exhibit B

### Financial Terms and Additional Charges

Between Concordia University Wisconsin & Ann Arbor and Madonna University

#### Scholarships and Grants / Financial Aid packages

MU is committed to ensuring that the teach-out does not result in unexpected increases to a student's reasonable expectation of total cost of degree. MU will offer students tuition and/or scholarships and grants that are comparable to the CUWAA packaging guideline and are reflective of student's individual financial needs. MU may offer CUWAA students additional financial aid opportunities to apply toward regular MU tuition rates, as long as the student maintains consecutive enrollment, makes satisfactory academic progress, and remains in good standing.

#### Undergraduate Tuition

CUAA	MU
Full-time, 12-18 credits: \$17,475/semester	Full-time, 12-18 credits: \$14,220/semester
For each credit over 18: \$725/semester	For each credit over 18: \$948/semester
Fall/Spring (part-time): \$1,475/credit	Part-time (1-11 credits): \$948/credit
Winter/Summer (part-time): \$725/credit	

#### Housing & Meals

CUAA charges students one flat fee for housing and meals. MU has different rates for housing arrangements on campus, as well as meal plans. Click the link below to learn more about each housing rate, its corresponding option for campus housing, and details regarding the meal plans.

CUAA Housing	<a href="#">MU Housing</a>
Room & Board: \$6,400/semester	Rate 1: \$5,100/semester
	Rate 2: \$4,540/semester
	Rate 3: \$3,680/semester
	Rate 4: \$3,100/semester

CUAA Meals	<a href="#">MU Meals</a>
(included in Room & Board)	Plan A: \$2,920
	Plan B: \$2,800
	Plan C: \$2,660



Commuter Meal Plans: Ranges from \$195 to \$450 depending on plan per semester.	Commuter and Apartment Meal Plans: Ranges from \$88-\$800 depending on plan per semester.
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#### **Fees**

<b>CUAA</b>	<b>MU</b>
Student Fee: \$230/semester	--
Parking: \$100/semester	Parking: \$100/year

\*Teach Out Programs listed above may include individual course fees and materials costs at MU.