

Memorandum of Understanding between
Concordia University Wisconsin & Ann Arbor and Rochester Christian University

I. INTRODUCTION

Concordia University Wisconsin & Ann Arbor (CUWAA), an institution of higher education accredited by the Higher Learning Commission (HLC) and Rochester Christian University (RCU), an institution of higher education accredited by the Higher Learning Commission (HLC) have entered into this Memorandum of Understanding (MOU) as of the date of the last signature below.

Concordia University Wisconsin and Ann Arbor will cease offering some programs in a face-to-face format on the Ann Arbor campus at the end of the spring 2025 semester, Sunday, May 4, 2025. The purpose of this MOU is to ensure the equitable treatment of students enrolled in programs on the Ann Arbor campus and to ensure a reasonable opportunity for such students to complete their program of study at RCU. RCU will offer automatic admission to its teach out programs for the Ann Arbor campus students who are eligible as defined below.

II. Participation Eligibility

Any student actively enrolled (this includes students who are actively enrolled, but officially on leave) at Concordia University Ann Arbor campus in the spring of 2025 or fall of 2024 semester ("Teach Out Student(s)") shall be a beneficiary of this MOU by enrolling in a program agreed upon by CUWAA and RCU as listed in Exhibit A. CUWAA students who wish to participate in the teach out at RCU must participate in the CUWAA comparable program designated by RCU in Exhibit A. Students who wish to attend RCU under a different major/program than that of their CUWAA major/program are not eligible for the same Teach Out benefits and will be considered transfer students by RCU.

III. Rochester Christian University Responsibilities

1. All student credits from the CUWAA Liberal Arts Core will count toward completion of undergraduate degrees and will replace equivalent requirements of RCU's general education curriculum at the undergraduate level. All Teach Out Student credits will be accepted toward an equal or comparable degree program at Rochester Christian University, as outlined in Exhibit A.
2. RCU guarantees admission without application fees to all CUWAA Teach Out Students.

3. The pathway to graduation for each qualified Teach Out Student to RCU will allow the Teach Out Student to complete his/her program in the same timeframe as was possible at CUWAA (or sooner).
4. RCU will waive its residency requirements (requirement that a certain number of credit hours must be earned at RCU to earn a degree from RCU) for all Teach Out Students under the terms of this MOU.
5. All CUWAA completed credit hours for the Teach Out Students will be applied to the appropriate RCU program as detailed in Exhibit A. RCU will transfer in credits from other accredited institutions that were already transferred to CUWAA as part of the students' transcript. Official copies of transcripts from other institutions attended are required.
6. RCU will designate two specific points of contact, the Senior Director of Admissions and the Vice President for Academic Affairs (identified below the signature of RCU) to assist Teach Out Students in answering questions regarding the specific terms of this MOU, including without limitation the charges described in Exhibit B.
7. RCU will provide Teach Out Students with academic advising by its professional advising staff and/or full-time faculty, as appropriate.
8. RCU will provide the same level of ADA accommodations for Teach Out Students as received from CUWAA. Students or the Academic Resource Center & Accessibility Services of the Ann Arbor campus must provide accommodation letters and documentation to RCU's Accommodations Officer.
9. RCU will provide Teach Out Students with financial aid counseling provided by admission and/or financial aid staff. Teach Out Students will be eligible for grants and/or scholarships as outlined in Exhibit B.
10. Teach Out Students will be eligible for available on campus housing through RCU at rates outlined in Exhibit B.
11. RCU will maintain record of all student Grade Point Equivalencies for their tenure at RCU and will provide documentation for any future graduate application or transfer of credits.

IV. Teach Out Student Admission Process

1. Complete the RCU enrollment form [online here](#). No application fee will be assessed for CUWAA students applying to RCU.
1. Submit official CUWAA transcripts to RCU. (Official transcripts are to be requested from National Student Clearinghouse. Please send official transcripts to admissions@rcu.edu). Given that transcripts come from a third-party vendor, there will be a small charge to have transcripts issued.

2. Unofficial transcripts may be used to initiate the admission process, but official transcripts are required prior to registering for classes at RCU.
3. For International Students – In addition to the items listed above, send a copy of your proof of English Proficiency, and proof of funding documents for one year of study to RCU at admissions@rcu.edu. After admission, international Teach Out Students should request the Designated School Official (DSO) at CUWAA to transfer the Form I-20 to RCU's DSO Katherine Folmar at kfolmar@rcu.edu.

V. Limitations

1. The terms of the MOU apply to students who attend RCU and begin enrollment before September 1, 2025. Teach Out Students will be subject to satisfactory academic progress policies of RCU, upon matriculation at RCU.
2. Students must maintain their enrollment for the terms of the MOU to apply. Teach Out Students who go on leave or withdraw from the college for any reason will need to return to RCU under RCU's own programs and standard admission procedures.
3. RCU reserves the right to amend curriculum included in the teach out agreement with CUWAA based upon external accrediting or licensing requirements.

VI. Financial Terms

1. Teach Out Students will be responsible for expenses incurred at RCU as set forth in Exhibit B.

VII. Joint Obligations

1. Each party will be responsible for notifying their accrediting body or other entities, as necessary, of the existence and terms of this agreement.
2. Both parties acknowledge and agree that this MOU will be made available to the public, preferably given to all Ann Arbor campus students via email, website or in-person.

VIII. Term

1. The term of this MOU shall commence from the date of the last signature to this MOU and continue, Subject to Section V, Limitations, through December 31, 2025, to allow time for CUWAA students to apply to RCU. Notwithstanding the foregoing, the Teach Out Students must matriculate no later than the start of the fall semester 2025 and maintain continuous enrollment at RCU in order to remain eligible for the benefits outlined in this MOU.
2. After the start of the fall semester 2025, requests for admission of CUWAA students to RCU shall be subject to the then current RCU transfer requirements and financial

benefits for new students transferring to RCU, and any enrollment decisions are at the sole discretion of RCU.

IX. Miscellaneous

1. Nothing contained herein shall imply any partnership, joint venture or agency relationship between the parties and neither party shall have the power to obligate or bind the other in any manner except to the extent herein provided.
2. This MOU may be amended only by a written agreement signed by both parties. Notwithstanding the previous statement, RCU reserves the right to amend its programs, policies, procedures. Such changes will be reflected in the RCU Catalog.
3. A facsimile or PDF signature shall be deemed an original for purposes of evidencing execution of this MOU. The signatories to this MOU represent and warrant that each has the right and authority to execute this MOU in their individual or representative capacity, as applicable.

Concordia University Wisconsin & Ann Arbor
Dr. Erik Ankerberg
President

Rochester Christian University
Tom Rellinger
Interim President

(Signature)

(Signature)

(Date)

(Date)

Dr. Leah Dvorak
Vice President for Academic Affairs

Dr. Remylin Bruder
Vice President for Academic Affairs

(Signature)

(Signature)

(Date)

(Date)

Exhibit A

Program Teach Out Plans

Between Concordia University Wisconsin & Ann Arbor and Rochester Christian University

RCU offers its classes online, hybrid, and in face to face formats. Students will be offered an equivalent modality to their Ann Arbor program or can choose to change modalities. Modality must be identified at time of enrollment.

Teach-Out

Undergraduate students will be provided the opportunity to complete their Ann Arbor programs in a teach out for the following academic programs:

Degree Type	Ann Arbor Campus Program	Rochester Christian University Teach-Out Program
Bachelor of Science	Accounting	BBA in Accounting
Bachelor of Science	Biology	BS in Biology
Bachelor of Science	Biomedical Sciences	BS in Biology
Bachelor of Science	Bus Analytics and Org Perform	BBA in Management (Meets vocational emphasis Data Analytics)
Bachelor of Science	Bus- Hosp & Event Business	BBA in Marketing (Meets vocational emphasis Arts and Science)
Bachelor of Science	Business Public Relations	BBA in Marketing (Meets vocational emphasis Arts and Science)
Bachelor of Arts	Communication-Mass Comm	B.S. Mass Communication
Bachelor of Science	Computer Science - Cybersecurity Minor	BS in Information Systems & Cybersecurity
Bachelor of Science	Economics	BBA in Management (Meets vocational emphasis Arts and Science)
Bachelor of Arts	Ed - Integ Science Second Ed	BS in Secondary Integrated Science Education
Bachelor of Arts	Ed-Social Studies Secondary Ed	BS in Secondary Social Studies Education
Bachelor of Arts	Elementary Early Childhood	BS Early Childhood
Bachelor of Arts	Elementary Education	BS in Elementary Education
Bachelor of Arts	Elementary Special Education	BS Lower or Upper Elementary with Learning Disabilities
Bachelor of Arts	English	BA in English
Bachelor of Science	Entrepreneurship	BBA in Management, Entrepreneurship
Bachelor of Science	General Business	BBA in Management, (any)
Bachelor of Science	HR and Strategic Leadership	BBA in Management, Human Resources
Bachelor of Science	Management	BBA in Management, Entrepreneurship

Bachelor of Science	Marketing	BBA in Marketing
Bachelor of Arts	Secondary Education English	BS Secondary English Education
Bachelor of Science	Sport and Entertainment Business	BBA in Sport Management

Exhibit B**Financial Terms and Additional Charges**

Between Concordia University Wisconsin & Ann Arbor and Rochester Christian University

Scholarships and Grants / Financial Aid packages

RCU is committed to ensuring that the teach-out does not result in unexpected increases to a student's reasonable expectation of total cost of degree. RCU will offer students tuition and/or scholarships and grants that are comparable to the CUWAA packaging guideline and are reflective of a student's individual financial needs. RCU may offer CUWAA students additional financial aid opportunities to apply toward regular RCU tuition rates, as long as the student maintains consecutive enrollment, makes satisfactory academic progress, and remains in good standing.

Undergraduate Tuition

CUAA	RCU
Full-time, 12-18 credits: \$17,475/semester	Full-time, 12-18 credits: \$15,255/semester
For each credit over 18: \$725/semester	For each credit over 18: \$928/semester
Fall/Spring (part-time): \$1,475/credit	Part-time (1-11 credits): \$928/credit
Winter/Summer (part-time): \$725/credit	Summer (part-time): \$687

Housing & Meals

CUAA charges students one flat fee for housing and meals. RCU has different rates for housing and meal plans.

CUAA Housing	RCU Housing
Room & Board: \$6,400/semester	\$2,931/semester

CUAA Meals	RCU Meal
(included in Room & Board)	Meal Plan (19 a week): \$2,548
	Meal Plan (10 a week): \$1,823
Commuter Meal Plans: Ranges from \$195 to \$450 depending on plan per semester.	--

Fees

CUAA	RCU*
Student Fee: \$230/semester	--
Parking: \$100/semester	--

*Teach Out Programs listed above may include individual course fees and materials costs at RCU.