

Memorandum of Understanding between
Concordia University Wisconsin & Ann Arbor and Siena Heights University

I. INTRODUCTION

Concordia University Wisconsin & Ann Arbor (CUWAA), an institution of higher education accredited by the Higher Learning Commission (HLC) and Siena Heights University (SHU), an institution of higher learning accredited by the Higher Learning commission (HLC) have entered into this Memorandum of Understanding (MOU) as of the date of the last signature below.

Concordia University Wisconsin and Ann Arbor will cease offering some programs in a face-to-face format on the Ann Arbor campus at the end of the spring 2025 semester, Sunday, May 4, 2025. The purpose of this MOU is to ensure the equitable treatment of students enrolled in programs on the Ann Arbor campus and to ensure a reasonable opportunity for such students to complete their program of study at SHU. SHU will offer automatic admission to its teach out programs for the Ann Arbor campus students who are eligible as defined below.

II. Participation Eligibility

Any student actively enrolled (this includes students who are actively enrolled, but officially on leave) at Concordia University Ann Arbor campus in the spring of 2025 or fall of 2024 semester (“Teach Out Student(s)”) shall be a beneficiary of this MOU by enrolling in a program agreed upon by CUWAA and SHU as listed in Exhibit A. CUWAA students who wish to participate in the teach out at SHU must participate in the CUWAA comparable program designated by SHU in Exhibit A. Students who wish to attend SHU under a different major/program than that of their CUWAA major/program or not eligible for the same Teach Out benefits and will be considered transfer students by SHU.

III. Siena Heights University Responsibilities

1. All student credits from the CUWAA Liberal Arts Core will count toward completion of undergraduate degrees and will replace equivalent requirements of Siena Heights’ general education curriculum at the undergraduate level. All Teach Out Student credits

will be accepted toward an equal or comparable degree program at Siena Heights University, as outlined in Exhibit A.

2. SHU guarantees admission without application fees to all CUWAA Teach Out Students.
3. The pathway to graduation for each qualified Teach Out Student to SHU will allow the Teach Out Student to complete his/her program in the same timeframe as was possible at CUWAA (or sooner).
4. SHU will waive its residency requirements (requirement that a certain number of credit hours must be earned at SHU to earn a degree from SHU) for all Teach Out Students under the terms of this MOU.
5. All CUWAA completed credit hours for the Teach Out Students will be applied to the appropriate SHU program as detailed in Exhibit A. SHU will transfer in credits from other accredited institutions that were already transferred to CUWAA as part of the students' transcript. Official copies of transcripts from other institutions attended are required.
6. SHU will designate two specific points of contact, the Director of Undergraduate Admissions and the Provost & Vice President for Academic Affairs (identified below the signature of SHU) to assist Teach Out Students in answering questions regarding the specific terms of this MOU, including without limitation the charges described in Exhibit B.
7. SHU will provide Teach Out Students with academic advising by its professional advising staff and/or full-time faculty, as appropriate.
8. SHU will provide the same level of ADA accommodations for Teach Out Students as received from CUWAA. Students or the Academic Resource Center & Accessibility Services of the Ann Arbor campus must provide accommodation letters and documentation to SHU's Accommodations Officer.
9. SHU will provide Teach Out Students with financial aid counseling provided by admission and/or financial aid staff. Teach Out Students will be eligible for grants and/or scholarships as outlined in Exhibit B.
10. Teach Out Students will be eligible for available on campus housing through SHU at rates outlined in Exhibit B.
11. SHU will maintain record of all student Grade Point Equivalencies for their tenure at SHU and will provide documentation for any future graduate application or transfer of credits.

IV. Teach Out Student Admission Process

1. Complete the SHU enrollment form online here. No application fee will be assessed for CUWAA students applying to SHU.

1. Submit official CUWAA transcripts to SHU. (Official transcripts are to be requested from National Student Clearinghouse. Please send official transcripts to admissionsoffice@sienaheights.edu. Given that transcripts come from a third-party vendor, there will be a small charge to have transcripts issued.
2. Unofficial transcripts may be used to initiate the admission process, but official transcripts are required prior to registering for classes at SHU.
3. For International Students – In addition to the items listed above, send a copy of your proof of English Proficiency, and proof of funding documents for one year of study to SHU at admissionsoffice@sienaheights.edu. After admission, international Teach Out Students should request the Designated School Official (DSO) at CUWAA to transfer the Form I-20 to SHU's DSO Bonnie Lynch at blynch@sienaheights.edu.

V. Limitations

1. The terms of the MOU apply to students who attend SHU and begin enrollment before September 1, 2025. Teach Out Students will be subject to satisfactory academic progress policies of SHU, upon matriculation at SHU.
2. Students must maintain their enrollment for the terms of the MOU to apply. Teach Out Students who go on leave or withdraw from the college for any reason will need to return to SHU under SHU's own programs and standard admission procedures.
3. SHU reserves the right to amend curriculum included in the teach out agreement with CUWAA based upon external accrediting or licensing requirements.

VI. Financial Terms

1. Teach Out Students will be responsible for expenses incurred at SHU as set forth in Exhibit B.

VII. Joint Obligations

1. Each party will be responsible for notifying their accrediting body or other entities, as necessary, of the existence and terms of this agreement.
2. Both parties acknowledge and agree that this MOU will be made available to the public, preferably given to all Ann Arbor campus students via email, website or in-person.

VIII. Term

1. The term of this MOU shall commence from the date of the last signature to this MOU and continue, Subject to Section V, Limitations, through December 31, 2025, to allow time for CUWAA students to apply to SHU. Notwithstanding the foregoing, the Teach Out Students must matriculate no later than the start of the fall semester 2025 and

maintain continuous enrollment at SHU in order to remain eligible for the benefits outlined in this MOU.

2. After the start of the fall semester 2025, requests for admission of CUWAA students to SHU shall be subject to the then current SHU transfer requirements and financial benefits for new students transferring to SHU, and any enrollment decisions are at the sole discretion of SHU.

IX. Miscellaneous

1. Nothing contained herein shall imply any partnership, joint venture or agency relationship between the parties and neither party shall have the power to obligate or bind the other in any manner except to the extent herein provided.
2. This MOU may be amended only by a written agreement signed by both parties. Notwithstanding the previous statement, SHU reserves the right to amend its programs, policies, and procedures. Such changes will be reflected in the SHU Catalog.
3. A facsimile or PDF signature shall be deemed an original for purposes of evidencing execution of this MOU. The signatories to this MOU represent and warrant that each has the right and authority to execute this MOU in their individual or representative capacity, as applicable.

Concordia University Wisconsin & Ann Arbor

Dr. Erik Ankerberg

President



(Signature)

11-4-2024

(Date)

Dr. Leah Dvorak

Vice President for Academic Affairs



(Signature)

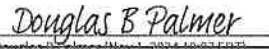
11/4/2024

(Date)

Siena Heights University

Dr. Douglas Palmer

President



(Signature)

11/1/2024

(Date)

Dr. Gina Rossetti

Provost & Vice President for Academic

Affairs



(Signature)

10/31/24

(Date)

Exhibit A**Program Teach Out Plans**

Between Concordia University Wisconsin & Ann Arbor and Siena Heights University

SHU offers its classes online, hybrid, and in face-to-face formats. Students will be offered an equivalent modality to their Ann Arbor program or can choose to change modalities. Modality must be identified at time of enrollment.

Teach-Out

Undergraduate students will be provided the opportunity to complete their Ann Arbor programs in a teach out for the following academic programs:

Degree Type	Ann Arbor Campus Program	Siena Heights University Teach-Out Program
Bachelor of Science	Accounting	Accounting (residential campus; online and blended through SHU Global)
Bachelor of Science	Actuarial and Data Sciences	Data Analytics (residential campus)
Bachelor of Arts	Art	Art (residential campus)
Bachelor of Science	Biology	Biology (residential campus)
Bachelor of Science	Bus Analytics and Org Perform	Multidisciplinary Studies (residential campus; online and blended through SHU Global)
Bachelor of Science	Computer Science	Cybersecurity (residential campus); Data Analytics (residential campus)
Bachelor of Science	Communication	Professional Communication (SHU Global: online); Communication (residential campus)
Bachelor of Arts	Digital Media Design	Professional Communication (SHU Global: online)
Bachelor of Arts	Early Childhood Education	Early Childhood (residential campus); Elementary Education (residential campus)
Bachelor of Arts	Ed - Integ Science Second Ed	Ed-Integ Science Secondary Ed (residential campus)
Bachelor of Arts	Ed - Integrated Sci Elem Ed	Ed-Integrated Sci Elem Ed (residential campus)
Bachelor of Arts	Ed-Language Arts Elem Ed	Ed-Language Arts Elem Ed (residential campus)
Bachelor of Arts	Ed-Math Elementary Ed	Ed-Math Elementary Ed (residential campus)
Bachelor of Arts	Ed-Social Studies Elem Ed	Ed-Social Studies Elem Ed (residential campus)
Bachelor of Arts	Ed-Social Studies Secondary Ed	Ed-Social Studies Secondary Ed (residential campus)
Bachelor of Arts	Elementary Early Childhood	Early Childhood (residential campus); Elementary Education (residential campus)
Bachelor of Arts	Elementary Education	Early Childhood (residential campus); Elementary Education (residential campus)
Bachelor of Arts	Elementary Special Education	Special Ed with learning disabilities K-12 teacher certification (residential campus); Special Education with

		Cognitive Impairment, K-12 teacher certification (residential campus)
Bachelor of Arts	English	English (residential campus)
Bachelor of Arts	Exercise Science	Exercise Science (residential campus)
Bachelor of Science	General Business	Business Administration (residential campus); Business Administration (SHU Global: online/blended)
Bachelor of Arts	History	History (residential campus)
Bachelor of Science	Justice and Public Policy	Criminal Justice (residential campus)
Bachelor of Science	Management	Business Administration—Management (residential campus) and SHU Global (online/blended)
Bachelor of Science	Marketing	Marketing (residential campus) and SHU Global (online/blended)
Bachelor of Arts	Psychology	Psychology (residential campus); Community and Human Services (SHU Global: online/blended)
Bachelor of Arts	Secondary Ed Special Education	Secondary Ed—Special Education endorsements LD & CI (residential campus)
Bachelor of Arts	Secondary Education	Secondary Education (residential campus)
Bachelor of Arts	Secondary Education English	Secondary Education English (residential campus)
Bachelor of Science	Sport and Entert Mgmt	Sport Management (residential campus)

Exhibit B

Financial Terms and Additional Charges

Between Concordia University Wisconsin & Ann Arbor and Siena Heights University

Scholarships and Grants / Financial Aid packages

SHU is committed to ensuring that the teach-out does not result in unexpected increases to a student's reasonable expectation of total cost of degree. SHU will offer students tuition and/or scholarships and grants that are comparable to the CUWAA packaging guideline and are reflective of student's individual financial needs. SHU may offer CUWAA students additional financial aid opportunities to apply toward regular SHU tuition rates, as long as the student maintains consecutive enrollment, makes satisfactory academic progress, and remains in good standing.

The rates below are for the 2024-2025 school year.

Undergraduate Tuition

CUAA	SHU
Full-time, 12-18 credits: \$17,475/semester	Full-time, 12-18 credits: \$14,750/semester
For each credit over 18: \$725/semester	For each credit over 18: \$775/semester
Fall/Spring (part-time): \$1,475/credit	Part-time (1-8 credits): \$550/credit Part-time (9-11 credits): \$900/credit
Winter/Summer (part-time): \$725/credit	Summer (part-time): \$375/credit in person Summer (part-time): \$550/credit online

Housing & Meals

CUAA charges students one flat fee for housing and meals. SHU has different rates for housing and meal plans.

CUAA Housing	SHU Housing
Room & Board: \$6,400/semester	\$3,475/semester (Quad or double) *Additional room rate options available

CUAA Meals	SHU Meal
(included in Room & Board)	Meal Plan (19 a week): \$3,290

	Meal Plan (10 a week): \$3,180
Commuter Meal Plans: Ranges from \$195 to \$450 depending on plan per semester.	Commuter Meal Plans: Ranges from \$1,235 to \$3,180 depending on plan per semester.

Fees

CUAA	SHU*
Student Fee: \$230/semester	\$639/semester; Includes Technology, Student Service and Compliance Fee
Parking: \$100/semester	N/A

*Teach Out Programs listed above may include individual course fees and materials costs at SHU.

MOU Siena Heights Univ Concordia Univ Wisconsin & Ann Arbor October 2024

Final Audit Report


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