

**Memorandum of Understanding between
Concordia University Wisconsin & Ann Arbor
And
Wayne State University**

The Memorandum of Understanding (“MOU”) is between Concordia University Wisconsin & Ann Arbor (“CUWAA”), an institution of higher education accredited by the Higher Learning Commission (HLC), and Wayne State University (“WSU”), an institution of higher learning accredited by the Higher Learning Commission (HLC) and will be individually referred to herein as “Party” or collectively as “Parties”. Both Parties understand that CUWAA will end the face-to-face offerings of many programs on its Ann Arbor campus on Sunday, May 4, 2025, at the completion of the spring semester.

Purpose

The purpose of this MOU is to ensure the equitable treatment of students enrolled in programs at CUWAA on the Ann Arbor campus and to ensure transfer opportunities are available for those students to complete their undergraduate programs at WSU that were initiated at CUWAA.

Participation

All CUWAA undergraduate students in good standing, as defined by CUWAA, who are actively enrolled or on official leave shall be the beneficiaries of this MOU. All students following this MOU will be required to apply to WSU for the corresponding term they wish to begin their WSU studies.

Wayne State University Responsibilities

1. Allow CUWAA students following this MOU to declare their intention by transferring to WSU by **August 15, 2025**. Students transferring to WSU **after** August 15, 2025 will be subject to and follow the WSU requirements in effect at the time of their acceptance.
2. Waive undergraduate admission application fee.
3. Transfer all CUWAA earned college-level credits with a grade of 2.0 (C) or above.
 - a. There is no limit on the number of transfer credits accepted by WSU.
 - b. Course(s) with a grade below “C” or determined to be remedial will be evaluated on an individual basis by the corresponding academic department.
 - c. Credits earned outside of CUWAA from any regionally accredited college or university will be accepted only per WSU guidelines.
 - d. WSU requires a minimum of 30 credits in residency (i.e. at WSU) for graduation.
4. Provide a seamless transition for students in CUWAA programs as outlined in Appendix A.
5. Accept the CUWAA Associate in Arts (AA) as satisfying the WSU University General Education Requirements.
6. Assign the WSU Transfer Student Success Center as the primary point of contact for all CUWAA students.
7. Create a financial aid package with merit scholarship opportunities that are consistent with new, incoming undergraduate WSU students.
8. Provide CUWAA on-campus information sessions and arrange WSU campus tour(s) for interested students.
9. Provide resources and support service(s) the same or comparable to those provided by CUWAA.
10. Provide opportunities for campus housing for CUWAA students.
11. In accordance with HLC guidelines, develop a separate Teach-Out Agreement for CUWAA students with ninety (90) or more credit hours to matriculate to WSU. For students with fewer

than ninety credits, WSU will review their cases individually to determine the best pathway (transfer program vs teach-out).

Concordia University Wisconsin & Ann Arbor Responsibilities

1. Create opportunities for WSU to reach CUWAA students to market and communicate transfer and other opportunities.
2. Provide official CUWAA student transcripts for students who are interested in transferring to WSU.
3. Collaborate to improve curriculum and course transfer to ensure a seamless transition for CUWAA students and the development of a possible Teach-Out Agreement.
4. Advise students on the benefit of earning CUWAA Associate in Arts (AA) in transferring to WSU.

Integrity, Amendments, and Terminations

The Parties will maintain the integrity of their separate academic programs and enter into this MOU as cooperating partner institutions. The Parties agree to the terms of this MOU. No amendment or modification to this MOU, including any modification or amendment of this paragraph, shall be effective unless the same is in writing and signed by all Parties or their Successors.

This Agreement will be in effect immediately upon signature and shall remain in effect through August 15, 2025, unless either Party notifies the other in writing with 30 days notification. If this MOU must be terminated prior to August 15, 2025, then all students currently enrolled in the transfer program prior to the termination date shall be allowed to complete the program as described at the time of their enrollment.

The signatories below warrant they are authorized to enter into this MOU on behalf of their respective Parties.

Concordia University Wisconsin & Ann Arbor

Wayne State University

Erik Ankerberg, Ph.D., President

Laurie M. Lauzon Clabo, Ph.D., Provost and Senior Vice President for Academic Affairs

Leah Dvorak, Ph.D., Vice President for Academics

Ahmad M. Ezzeddine, Ph.D., Senior Vice Provost for Partnerships, Workforce & International Initiatives

Charles Cotton III, Ed.D., Vice Provost for Enrollment Management

Appendix A

Appendix A: Eligible CUWAA Academic Programs

CUWAA College	CUWAA Program	Students
School of Business	Business-General Business (BUS-GEN-BUS)	118
School of Business	Business-Sport and Entertainment Mgmt (BUS-SPRT MGT)	68
School of Arts and Sciences	Exercise Science (EXERSCI)	43
School of Arts and Sciences	Psychology (PSYCHOLOGY)	41
School of Business	Justice and Public Policy (JUST-PUBPOLI)	37
School of Business	Business-Marketing (BUS-MARKETNG)	36
School of Arts and Sciences	Athletic Training (ATH-TRAINING)	34
School of Business	Business-Management (BUS-MANGMT)	32
School of Business	Business-Finance (BUS-FINANCE)	28
School of Business	Business-Accounting (BUS-ACCOUNT)	24
School of Arts and Sciences	Biology (BIOLOGY)	21
School of Arts and Sciences	Biomedical Sciences (BIOMEDSCI)	21
School of Arts and Sciences	Computer Science (COMP-SCI)	21
School Health Professions	Social Work (SOCIAL-WORK)	19
School of Arts and Sciences	Digital Media Design (DIGMEDDESIGN)	16
School of Arts and Sciences	Communication-Mass Comm (COMM-MASSCOM)	11
School of Business	Business-Communication (BUS-COMM)	11
School of Arts and Sciences	Family Life Ministry (FAMILYLIFE)	10
School of Arts and Sciences	Music (MUSIC)	9
School of Business	Health Care Administration (BUS-HLTHCARE)	9
School of Arts and Sciences	History (HISTORY)	5
School of Business	Bus Analytics and Org Perform (BUS-BUSAN)	5
School of Business	Bus- Hosp & Event Business (BUS-HOS EVNT)	5
School of Arts and Sciences	Pharmaceutical Sciences (PHARMSCI)	4
School of Business	Business-Entrepreneurship (BUS-ENTREPBS)	4
School of Arts and Sciences	Art (ART)	3
School of Arts and Sciences	Individualized BS (INDIVID-BS)	3
School of Business	Business Public Relations (BUS-PUBREL)	3
School of Business	HR and Strategic Leadership (BUS-HUMRES)	3
*School of Education	Elementary Education (ELEM-EDAA)	30
*School of Education	Secondary Education (SEC-ED)	19
*School of Education	K-12 Educ-Phy Ed Health (K-12ED-PHYHL)	14
*School of Education	Ed-Social Studies Secondary Ed (ED-SOCSTU SE)	10
*School of Education	Elementary Special Education (ELEMSPCEDAA)	7
*School of Education	Ed-Language Arts Elem Ed (ED-LANARTEE)	6

*School of Education	Elementary Early Childhood (ELEMERYAA)	6
*School of Education	Secondary Ed Special Education (SEEDSPECEDAA)	4
*School of Education	Ed-Math Elementary Ed (ED-MATH ELEM)	3

**Due to changes in the State of Michigan teacher certification grade bands and required program closures, please consult directly with the WSU College of Education for transfer information.*